attend such a meeting

[Below is an example of the contradiction and conniving that can be found everywhere in the dealings of the Administration. Any student who reads this cannot help but question the integrity of his Administration and Faculty in University affairs.]

- Concerning the CTROMOTOGY OF FVENTS printed in the 2nd ed of ENVENTERT: (A)
- The Mini-Hearing of 5 May 1960: And This meeting to Deam Ma'rase in the same of th the minutes of this meeting were lost. When it became evident this (ctober that the minutes of this meeting were important, Dean Madras undertook to reconstruct the minutes. He checked his version of the minutes with members of the Alministration and with Joan Richardson, but not with the students. In such a situation it is customary to check with all the parties involved, Why did he not check with the students? This reconstructed document is a part of the Administration's defense against the charges of the Black Students.
- 2. On 14 June, in response to a phone rejuest, Dean Madras wrote Dean Flynn a memorandum stating the conclusions of the hearing. The phone numbers of the Black Students had been taken during the hearing, but they did not receive copies of, nor were they in any way informed of, the conclusions of the hearing. It is cuspomary that enclusions of such a hearing should be distributed to all parties concerned. Why is it that Dean Flynn should have had to request a copy, and that the Black Students received no information?
- 3. It is stated that Frof. Anderson informed a black student that he (Anderson) had been cleared of the charges by Dean Madras. There is no knowledge available as to the identity of this student.
- In September students became aware that Prof. Anderson had been raised in status from the position of Instructor to that of Assistant Professor. It would appear that the Alministration had not taken the charges of racism at all seriously. And yet, in a letter to the students on 3 February 1969, Acting Principal Clarke stated:

  1. Racial discrimination has never been and cannot be telerated in this university.

ii. Any charge of racism must be investigatel and resolved with proper process. It must also be made evident that justice has been done.

- An agreement by Acting Principal Clarke that the Black Students be consulted in the formation of the Hearing Committee was reiterated at every one of the meetings held between him and the Black Students; and yet they have never been consulted about substitutions to this late
- Prof. Marsden resigned on 10 January, stating that his replacement should be acceptable to the students and to Prof. Anderson in the spirit of the original agreement of 5 December. On 18 January Prof. Adams n wrote to Acting Principal Clarke that Prof. Knelman had been accepted as a substitute for Prof. Marsden, and that he (Clarke) should contact both parties. To this day the Black Students have received no request
- By 20 January the Hearing was still comprised of 4 members out of 5. SGWAUT relieved Prof. Marsden of his executive duties and responibilities so that he could, in good conscience, act on the committee. Since he had already resigned, there should have been notice of his reinstatement. Whyd did the Black Students not receive
- The Hearing Committee then, contrary to the agreement made on 5 December, met with Prof. Anders n but not with the Black Stulents to decide on procedures to be followed at the hearing,
- Letters written by Prof. Adamson, inviting the Black Students to a meeting with the Hearing Committee at 4:32m on 21 January, were received by only one of the complainants, and not until 5: Opm on 21 January.
- on 26 January the hearing began under jurisdiction of a committee concerning whose structure the Black Students had not been consulted. Nor were the Black Students consulted concerning procedure. Prof. Anderson and his lawyer had been asked for their approval and they had agreed.

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- (B) Concerning the Relationship between FACULTY and ADMI ISTRATION:
- 1. A list of Faculty and Students were called for a meeting on Sunday 26 January 1969 at Mt. Royal Hotel, to draw up the 1st and 2nd editions of "Statement". Prof. Gardiner (Psych) states that he was called by Prof. Despland of Administration to attend such a meeting.
- 2. At this meeting the Administration set up an ad hoc committee which was said to have no vested interest and which meant only to get at the facts.
- 3. Prof. Munoz, although he had not been called, tent to the hotel to attend this meeting, and at first Prof. Despland refused to recognize him. When Prof. Munoz pressed his presence he was told that he could not go into the room where the meeting was being held. In other words, it was a closed meeting. One can only come to the conclusion that the ad hoc committee was not open to all as stated, but closed, and that the Administration did in fact have a vested interest in it.
- 4. On Monday 27 January a Faculty meeting was held in the Norris Building, which Prof. Munoz and others felt was a study session to white-wash the whole affair. Faculty, which was angered at the controlled participation in the ad hoc committee, voted down a motion for study sessions to be held on Tuesday 28 January.
- 5. On Thursday 30 January, SGWAUT passed a motion backing Vice Principal (Academic) O'Brien. He spoke at the meeting, leaving about half-an-hour for questions. Some people (Prof. Munoz included) were sitting at the front with their hands up for a considerable length of time and were not recognized by the chair, while others of the faculty such as Prof. Chalk were recognized more than twice.
- 6. One of the professors asked why he was not recognized and was told that they already knew what he would say. The same professor asked why Prof. Muroz had not a judgment on that appearance they felt that Trof. Muroz would not have anything constructive to say.

The only conclusion one can come to from this set of events is that the meeting was stage-managed to set up support for and to applaud Vice-Principal C'Brien.

ii. Any charge of racism must be investigated and readyed with proper process. It must also be rade without that justice has been done.

5. An agreement by Acting Principal Charks that the Black Students be one altered in the formation of the Hearing Committee was resterated at every one of the settings held between him and the Black Students, and the the Black Students.

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J. Letters written by Prof. Adamson, inviting the Black Students to a meeting of the Hearing Ocmmittee at 4:35 m on 21 January, were received by only one of the complainments, and not until 5: Orm on 21 January.

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